



Province of the  
**EASTERN CAPE**  
SAFETY & LIAISON

# MASAZANE

BRINGING YOU THE NEWS

Issue 3 | Oct - Dec 2016



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**One of the vibrant programmes of the 2016/17 financial year for the Department of Safety and Liaison, was the successful hosting of the Strategic Plan Review session. It was during this session that the MEC of Safety and Liaison, the Honourable Weziwe Tikana reiterated the importance of realising a "Safe and crime-free Eastern Cape", stating that crime will forever impede growth and development, if it is not dealt with head on.**

For the third quarter, the department did not give up in its quest to promote community safety and to create awareness about the effects of crime in the communities. In October 2016, the department was part of a Provincial Inter-Governmental Anti-Corruption and Community Safety outreach, which was held in Breidbach. During the month of November, there was a crime prevention campaign in Elliot, which was led by the Honourable MEC Tikana and in December, she hosted several "Festive Season Safety Campaigns", one of which was held in Dutywa.

Perhaps the best achievement of Quarter 3 was the resounding success of the Safety Patrollers' Project, which won two awards at the Annual National EPWP Komosa Awards Ceremony. All these milestones and achievements are captured in this edition of Masazane – including other pertinent news, such as a sports bulletin and a profile of the newly-appointed Assistant Director in Supply Chain Management Unit, and many more.

When community members know one another, this is said to be one of the simplest and yet most effective approaches to achieve community safety. This fact gives meaning and

significance to the name of our newsletter – "Masazane."

## EDITORIAL

As we bring you information which educates you about the importance of a "safe and crime-free Eastern Cape", that should suffice in assisting you to inform and influence other people around you, to become agents of change and champions of development. Be that as it may, Masazane is a building block intended to help you to keep up with the theme of our department for 2016/17, derived from the Vision 2030 National Development Plan: "Building Safer Communities."



Anele Valela

Nonetheless, as the Communication and Marketing team, we genuinely appreciate constructive feedback and input from our readers. If you have news-worthy topics that you wish us to publish, or suggestions which may be helpful to us to improve future publications, kindly contact us via the contact details reflected at the back of this newsletter.

Enjoy the read!



## MEC calls for Safety to align with Masiphathisane

Anele Valela

**The leadership of the Department of Safety and Liaison (DSL) converged in East London for a two-day strategic plan review session held on 8 and 9 November 2016.**

The five-year strategy of the department had reflected on the strategic goals and objectives, which, the Department has been striving to achieve from 2015 to date, in line with the strategic plan.

In giving her political overview, the MEC for the Department of Safety and Liaison, the Honourable Weziwe Tikana said that the department needed to adjust and align itself with the work of the 'War Rooms'.

"The 'War Room' is where safety strategies are supposed to be implemented. All our programmes must talk to stakeholders in all communities. We must partner with ward councillors, ward committees and community leaders. If there is no safety, that has an adverse impact on development, because crime repels investors," explained Honourable MEC Tikana.

MEC Tikana said that the Department needed to align itself and its strategy to Operation Masiphathisane, championed by the Premier of the Province, the Honourable Phumulo Masualle.

'Our theme for 2016 is "Building safer communities" and I believe that it is relevant not only for today, but until 2030, as we gear up to meet the targets of the 2030 National Development Plan (NDP). We want to have safe communities by 2030 and beyond,' she said.

Masiphathisane is a platform which was established to respond to the socio-economic needs of the people of the Eastern Cape. The aims of the operation are to:

- Get prominent television and radio personalities of Eastern Cape origin to be ambassadors of the provincial government;
- Strive for economic development that is more inclusive, and to create decent work opportunities by identifying unemployed graduates and placing them in government posts where their skills are required;
- Strengthen working relations between citizens;
- Fight crime and corruption; and
- Protect the government wallet and property by eliminating violent service delivery protests.

The work of the Department is not to police the police, but to improve working relations between the police and communities. The Honourable MEC noted a dire need for an improvement in the relations between the South African Police Service (SAPS) and the department.



Acting HoD Mr Barry Lottering with Loyisokazi Qinela welcoming the Honourable MEC Tikana to the Strategic Plan Review Session in East London on 8 November 2016.

"Our duty is to play oversight role, to assist the police to improve their service to the communities. If we improve our communication, we will improve our service to the SAPS. We must be known and seen by communities as a government that cares. Community Liaison means community education. We need to assist the police in reducing crime, by educating the citizens about their role in the fight against crime."

The Honourable MEC emphasized that the visibility and contribution of the department in 'War Rooms' is through Community Policing Forums (CPFs), Community Safety Forums (CSFs) and School Safety Patrollers (SSPs).

"CPFs must have clearly tabulated guidelines on how they should play their role. Their work must not overlap with that of the police. The CSFs programme, which is funded through the Department of Public Works (DPW) under the Extended Public Works Programme (EPWP), must be extended to all districts of the province.

Chief Director: Corporate Management, Mr Zukile Kani said the review of the five-year strategy is mandatory and necessary.

"Situations change and conditions transform. Our role here is to see whether or not we are still on the right track," said Mr Kani. "Are we still on track in meeting our targets? Where can we improve? What works – what does not work? We therefore need to look at our resources and do a needs analysis," he urged.

The Acting Head of Department (HOD), at the time, Mr Barry Lottering, said it was important for the department to do an internal assessment of how far it has come over the past 20 years, since its inception in 1996.

"We need to look at the impact of the oversight role that we play on the SAPS. We need to do more than just submit reports and actually see to it that there is collaboration between our work and that of the SAPS," said the Acting HOD. "We need to make sure that we have kept abreast with the transformation and developments that have taken place within the SAPS," he added. that have taken place within the SAPS," he added.



The MEC of the Department of Safety and Liaison, the Honourable Weziwe Tikana, speaking to the leadership of the Department during the Strategic Plan Review Session held in East London on Tuesday 8 November 2016.



Delegates, including staff and stakeholders of the Department present at the Strategic Plan Review Session held in East London on Tuesday 8 November 2016.

## MEC Tikana holds a Violence and Crime Prevention Programme in Elliot

Michael Msebi

**Elliot has been identified as one of the hotspot areas in the province, in terms of the spate of violence and crime. This compelled MEC Weziwe Tikana of the Department of Safety and Liaison to host a violence and crime prevention programme in Elliot, as a matter of extreme urgency, in order to get to the root causes of violence and crime. The programme was held on 11 November 2016, in both town and township halls.**

Speaking at the stakeholders' engagement session was the Mayor of Sakhisizwe Local Municipality, Mlamli Jentile, who said in his welcoming remarks that the spate of violence and crime was spiralling out of control in the area; citing rape, assault and brutal killing of the people, as major criminal activities that have become pervasive throughout the area. He went on to say that police officers and community members needed to work together in order to bring the spread of violence and crime under control, and that the law-breakers should face the wrath of the law.

To reinforce what the Mayor had said, one of the stakeholders had this to share with the attendees: "Crime is rife in this area; young people are the perpetrators of crime because job opportunities are scarce in this area. With the little money they get, they buy liquor to console themselves as tomorrow is hopeless to them. Police officers are working with the thugs; even if you report something wrong to the police, rest assured the name of the person who reported the wrong-doing will be disclosed to the thugs, thus putting the life of that particular person at stake. That is why people are reluctant and afraid to report criminal activities to the police. As young people we need sporting activities that could be used to take our minds away from criminal activities in this area."

Meanwhile, the Provincial Commissioner of the South African Police Service (SAPS), Lieutenant-General Liziwe Ntshinga stressed the need to foster mutual relations between the community members and police officers in the fight against crime. She sent a stern warning to the police officers working with the thugs,

and reassured the masses that community members and police officers would work around the clock to clamp down on all criminal activities in the area.

"Law and order will be maintained in this area if the community members and police officers are working together in dealing with criminal activities head on. I, therefore, appeal to the community members to come forward to the police officers with any helpful information that could lead to the arrests of perpetrators of crime in this area," said Lieutenant-General Ntshinga.

In backing up the Provincial Commissioner, MEC Tikana responded to the attendees as follows: "The trading hours of the liquor outlets in this area will be monitored to ensure compliance with the Liquor Board Act. Those operating without licenses will be closed down with immediate effect. Municipal by-laws should play a vital role in this regard to enforce compliance. The family moral fibre which has become weak, disintegrated and ultimately fallen apart in this area, should now be restored so that the children raised in a family are able to display moral behaviour wherever they are. All community safety structures should now be resurrected and rekindled to champion safety issues in this area. Perpetrators of crime will face the full might of the law, so that law and order is maintained in this area, so as to meet the requirements of the 2030 National Development Plan. More importantly, other departments and the private sector will be brought on board to assist in creating job opportunities in this area."

MEC Tikana concluded by guaranteeing the community a comprehensive plan that would be developed shortly and subsequently brought to the area to address violence and safety issues so that the people could live in peace and harmony with one another in the area.

Among the attendees, were Acting Head of the Department of Safety and Liaison, Mr Barry Lottering; Chief Director Community Safety, Ms Phumla Nqakula of the Department of Safety and Liaison; members of the South African Police Service and a host of other high profile figures.



Community member raising concerns about safety issues in Elliot



Honourable MEC Tikana and Provincial Commissioner, Lieutenant-General Liziwe Ntshinga listening attentively to the concerns of the community in Elliot on 11 November 2016



## DSL scoops two awards at National Awards

Anele Valela

**The Safety Patrollers' Project of the Department of Safety and Liaison scooped two awards from the annual KAMOSO Awards hosted by the National Department of Roads and Public Works. The Eastern Cape had the honour of Eastern Cape hosting the 2016 awards, which were held in Mthatha, in the OR Tambo District.**

Public bodies - including government and state owned entities - were honoured for their excellence in the creation of EPWP work and training opportunities during the 2016/17 financial year.

The Department of Safety and Liaison (DSL) was nominated for two awards: 'Best Provincial Project' and 'Best Implementing Department'. The project nominated for both categories was the DSL Safety Patrollers. Imogen Scholtz, who is the Project Manager, said the project was directly linked to the legislative mandates of the department, which included, amongst others: "to oversee the effectiveness of the South African Police Service (SAPS), and to, "promote good relations between the police and the community".

"The Department strives towards "Building Safer Communities" for the people of the Eastern Cape," she said. "Building Safer Communities and promoting community police relations involves working closely with the SAPS and Community Police Forums (CPFs). This led to the Safety Patrollers' Project finding its home in the Sub-Programme of the Community Police Relations unit," she added.

The project is under the leadership of Mr Neil Naidoo, Director for Community Police Relations. The Project Manager of the Safety Patrollers' Project works with two efficient data capturers, Fundiswa Stemela and Sandiswa Lingela - who are responsible for the

administration of this project.

The Safety Patrollers' Project was first piloted in 2013 and was officially launched in the Joe Gqabi District. 42 safety patrollers were deployed to 21 schools during the pilot phase. Upon receiving its first conditional grant in 2014, a total of 146 safety patrollers was deployed to 73 schools. The criteria for this project requires that safety patrollers must be active CPF members, there must be a 50% female representation and 50% must be youth members.

"Currently 80 safety patrollers have been deployed to 40 schools in all districts, including the two Metros in the Province. Safety patrollers are placed at schools characterized by high levels of vandalism, bullying, substance abuse by learners and other crime types," Ms Scholtz explains.

"Performing gate control duties, patrolling the school grounds, assisting as teacher aids, interacting with learners, the School Management and SAPS are just a few of the functions performed by these safety patrollers. Ongoing capacitation is provided by SAPS and the Department".

"The presence of safety patrollers at schools has yielded positive results in that crime has decreased at these schools, the matric pass rate has increased and generally a culture of learning is being instilled within these schools," confirmed the Project Manager.

"As we reflect on the sterling work done by the safety patrollers in promoting outcome 6: "Making Places Safer", the Department through the Safety Patrollers' Project, as part of the Expanded Public Works Programme, continues to make schools safer for learners; educators and ultimately, for all communities," she concluded.



**WINNING TEAM:** OR Tambo District Manager, Mr Fikile Hints, the Honourable MEC Weziwe Tikana, Ms Sandiswa Lingela and Ms Imogen Scholtz at the Komosa Awards receiving the award for the Best Implementing Department.



**WINNING TEAM:** Programme Manager of the Provincial Safety Patrollers' Project, Ms Imogen Scholtz here with data capturers working on the project - Ms Sandiswa Lingela and Ms Fundiswa Stemela. The Safety Patrollers' Project won two awards at the Annual National EPWP Komosa Awards held in Mthatha recently.

## MEC Tikana steps-up Festive Season police visibility

Bukiwe Mdabula

**MEC for Safety and Liaison Honourable Weziwe Tikana launched the Festive Season Police Visibility and Promotion of Moral Regeneration campaign at Mbewulana Village outside Idutywa on the Wednesday, 7 December 2016.**

The purpose of the campaign was to launch police visibility, and to reduce crime, as well as to create awareness during the festive season.

The Eastern Cape Police Service (SAPS) commissioner, Lieutenant Major-General Liziwe Ntshinga, said that through collaboration with the law-enforcement agencies and communities around the province, police would work around the clock and clamp down on illegal shebeens, drug dens, stock thieves and perpetrators of crimes against women and children – and all of these criminals would be prosecuted. The police department handed over 14 brand new vehicles to be used to fight crime during the festive season in the Province.

The stakeholders who were present pledged their support for the fight against crime during the festive season. Among the key stakeholders was Imbokodo Yabathembu NGO which has been very active in the fight against crime in the province, particularly in the area.

The MEC for Safety and Liaison, Weziwe Tikana, appealed for more responsible drinking. She said alcohol-related stabbings, rapes and assaults were most prevalent during the festive season.

"The festive season would be different in our province, because the plan covered a myriad areas, which have been identified as challenging and unique in our environment. We know that criminals exploit this period where people are more relaxed and larger amounts of cash are in circulation. Hence, our focus is on the



*The MEC of the Department of Safety and Liaison, Honourable Weziwe Tikana, delivering the keynote address during the Festive Season Launch held at Mbewulana Village, in Idutywa on Wednesday, 7 December 2016.*

integration of all role-players such as traffic officials, Home Affairs, National Prosecuting Authority, local law enforcement and other sister departments in the fight against crime," said MEC Tikana.

The plan will focus on:

- High police visibility at all hot spots, shopping malls, banks, ATMs and places where large crowds gather.
- Tourist destinations and special events.
- Giving equal attention to both rural and urban areas of our Province
- Multi-Stakeholder Co-ordination
- Community Mobilisation

She further said that we needed to leverage on the political will and support from the President of the Republic of South Africa and the Minister of Police in respect of a commitment, which had been made to the people of South Africa, a commitment to intensify the fight against crime and corruption in this country.

To the MEC, this had required a strong partnership between SAPS, the Department of Safety and Liaison, CPFs, Local Government and community-based organizations in order to effectively mobilize the communities.

The MEC said that she believed that CPFs would enable the Department to roll out street and village committees, which could effectively assist in dealing with the challenges of drugs, human trafficking, domestic violence, rape and other violent crimes that continue to haunt communities around the province.

The MEC concluded by calling upon communities in all areas which have popular tourism destinations, including the Wild Coast region, to work with the Police to prevent criminal activities that could frustrate tourism potential, during the festive season and beyond.



*Brand new police vehicles handed over during the Festive Season Launch held at Mbewulana Village in Idutywa on 7 December 2016*



## Parents must lead in the fight against crime

Anele Valela



The MEC of the Department of Safety and Liaison, the Honourable Weziwe Tikana, delivering the keynote address during the Crime Prevention Awareness Campaign held in Breidbach on Thursday 20 October 2016.

**The MEC of the Department of Safety and Liaison (DSL), the Honourable Weziwe Tikana led an Inter-governmental delegation during a Crime Prevention Awareness Campaign that was held at the Breidbach Community Hall on Thursday 20 October 2016.**

The delegation comprised various stakeholders including people from the Office of the Premier, (OTP), the DSL, the Department of Social Development and Special Programmes, the Department of Correctional Services, the South Africa Police Services (SAPS), Buffalo City Metro Municipality (BCMM), Eastern Cape Liquor Board (ECLB) and SANCA.

The Community of Breidbach has been identified as one of the communities plagued by high levels of crime, drug and alcohol abuse as well as teenage pregnancy.

Delivering the keynote address at the event, the Honourable MEC Tikana said that parents are the key role players in the realisation of crime-free and safe communities.

"Parents are the first educators of their own children," she said.

"We must not outsource the responsibility of moulding our children to become the people we want them to be. Children belong to their parents first, before they are of the society, the school and the church," insisted the Honourable MEC.

Senior Manager for Anti-corruption at the Office of the Premier (OTP), Ms Nobulali Manona said that Government needed to work together with the Breidbach community in order to eradicate all criminal activities once and for all.

"We want to raise awareness on all issues that are problematic in our societies. We want to encourage parents to assist the police and Government in playing a meaningful role in the fight against crime," said Ms Manona.

She added that Government would love to know the views of the community and give advice on what people think needs to be done.

"Those of us who know what is going on within the community must come forward and give that information to the police. This is not intended to be a once-off event. Our main purpose for being here is to form an ongoing relationship with the community," she concluded.

Poverty is perceived to be the main reason for crime, but Senior Manager for Community Police Relations at the DSL, Mr Neil Naidoo said research has shown that abuse of alcohol is the leading contributor to the ever-increasing crime statistics. He urged the community to do what is right.

"Our role as community members is to discourage the youth from abusing alcohol," Mr Naidoo said. "The people must take a stand and do the right thing. Do not allow minors to enter into taverns. Do not support illegal taverns and do not encourage taverns to break the law by selling liquor to underage children or by operating beyond the stipulated hours," he added.

One of the most prevalent social ills in Breidbach is domestic violence, with women and children being vulnerable victims. The Eastern Cape Deputy Provincial Commissioner for Policing, Major General Swarts said the reason why the war against crime has not been won is because communities have condoned lawlessness.

"It is a proven fact that most cases of exploitation of women and children do not take place in the street. Domestic violence happens in the home," said Major General Swarts.

"All people are affected by domestic violence regardless of race, level of education and economic status. When people are intoxicated, they do things that are out of character," he added.

The people of Breidbach are hopeful that the war against crime will be won. Mr Pete Lottering, a senior citizen from Acorn Valley in Breidbach, encouraged the police to be bold when rendering their services.

"I really commend traffic officers for the way they deal with road users who do not abide by the traffic rules," said the senior citizen. When dealing with lawbreakers, the police must be as determined as traffic officers".

The Honourable MEC Tikana appealed to the community to provide support to Government in its quest to uproot and eradicate corruption and crime.

"Teach your children to get good social skills. We want to give our youth a bright future," said the Honourable MEC.



Paul Leboea, who lives in Breidbach, was present at the Crime Prevention Awareness Campaign held in Breidbach on Thursday 20 October 2016, is seen here making suggestions about how crime can be eradicated in Breidbach.

## Women are empowered and ready to take up leadership positions

Bukiwe Mdabula and Anele Valela

**The women leadership of the Department of Safety and Liaison (DSL) converged at the El Shaddai Conference Centre in King William's Town on Tuesday 25 October 2016 for the women empowerment workshop.**

Present at the workshop was National Commissioner of the Commission for Gender Equity (CGE), Mrs Nomsisi Bata. The National Commissioner delivered a clear and unambiguous message that, "Women are well capable, empowered and ready to lead".

"It is a myth to keep sending out a message that women need to be capacitated, before they take up leadership positions in the workplace," she said. "Women are educated. They have leadership experience and are empowered to hold any office that can be held by their male counterparts. We need to stop making excuses, because the time has come for women take up their rightful place," emphasised the National Commissioner for Gender Equity.

The centrepiece of the workshop was to discuss and give a report on the progress made by the Department in the adoption and implementation of the 'Head Of Department's 8-Principle Action Plan For Promoting Women's Empowerment And Gender Equality Within The Public Service Workplace'.

The Acting HOD of the Department of Safety and Liaison at the time, Mr Barry Lottering, explained that the purpose of the meeting was to display Government's commitment to women emancipation, empowerment and equality.

"This session seeks to dismantle patriarchy and dismiss the myths and misconceptions that exist," he said. "We further seek to create agents of change that will be able to transform our society".

"Today's session for the women of our Department is to assess our role in gender mainstreaming.

"We must ensure that the Department drives policies and programmes which contribute to the development of women and empower women to be recognised for the meaningful role that they play in society," explained the Acting HOD.

The workshop was attended by women leaders from the head office and the districts, including Assistant Directors,

Deputy Directors, Directors and the Chief Director.

In his welcoming remarks at the workshop, Chief Director: Corporate Management, Mr Zukile Kani, reminded the women's brigade that there are things in life that only women can do.

"Women are nurturers and givers of life," said Mr Kani. "Women are home-makers and leaders of society. It is important, therefore, that we recognise the capabilities of women - even in the workplace".

He further encouraged women Managers in the Department to motivate one another.

"Instead of pulling one another down, as women you need to learn from one another so that you afford one another opportunities and platforms to reach your full potential, hence self-actualization."

The National Commissioner for the CGE recommended that Departments must take positive action.

"Key Performance Areas of Managers must give expression to gender mainstreaming and equity. Contracts are to be linked with penalties if Managers do not perform in this area," she said.

"CGE strongly recommends that the State should refuse to fund or have business dealings with any company or department which fails to address transformation. The Department must give priority to the recruitment and selection of women and also to people with disabilities in addressing its own employment equity. Gender mainstreaming should take centre stage in the Department's strategic objectives and deliverables," the National Commissioner declared.

Director for HR, Ms Nomfundo Mahonga, said that the objectives of the action plan are to eliminate unfair discrimination, give equal opportunities, value diversity and encourage consultation.

"The Department has 305 posts on its organogram," said Ms Mahonga. "148 of these posts are funded, of which 139 are filled. 49% of the posts at Senior Management level are occupied by women. 56% of the posts at Middle Management Level and 61% at Junior Management level are filled by women. The Department is, therefore, doing very well in the area of gender mainstreaming," she added.



DSL workforce that attended the Women Empowerment that was organized by the Special Programs Unit (SPU)



In his role as the Acting Head of Department, Mr Barry Lottering, giving the practical application of the 8-Principle Action Plan for Promoting Women's Empowerment and Gender Equality within the Public Service Workplace



The 8-principles of the action are:

1. **TRANSFORMATION FOR NON-SEXISM**  
Promoting and protecting human dignity and human rights of women, including the rights of women with disabilities.
2. **ESTABLISHING A POLICY ENVIRONMENT**  
The full implementation of national policies and the implementation of on-going women's empowerment and gender equality through the development of departmental and sector-specific wellness and standard operating procedures.
3. **MEETING EQUITY TARGETS**  
Ensuring women's full participation and decision-making through the employment of 50% women at all levels of the SMS.
4. **CREATING AN ENABLING ENVIRONMENT**  
Putting in place departmental and sector Gender Management Systems, adequate institutional mechanisms and dedicated Gender units.
5. **GENDER MAINSTREAMING**  
Incorporating gender perspectives in all work of the Department.
6. **EMPOWERMENT**  
Capacity development for women's advancement and gender equality.
7. **PROVIDING ADEQUATE RESOURCES**  
Availing adequate human, physical and financial resources for advancing gender equality.
8. **ACCOUNTABILITY, MONITORING AND EVALUATION**  
Ensuring full responsibility, ownership for and reporting on advancing gender equality within the Public Service.



National Commissioner for Gender Equality speaking about the reality of the readiness of women to take up leadership positions in spheres of life, including the private sector and public service.

## Employee Profile: Q & A

**Senior Communication Officer, Ms Bukiwe Mdabula interviews Ms Bulelwa Khumalo, who has recently joined the Department of Safety and Liaison as an Assistant Director: Supply Chain Management.**



Assistant Director: Supply Chain Management, Ms Bulelwa Khumalo speaks to us about her career, her job and her life principles.

**Please give us a brief background on your career path leading to the Department of Safety and Liaison.**

The experience I have gained in a quality and excellence driven St Mary's Private Hospital in Mthatha as a Stock Controller paved the way for my work life in the Supply Chain Management Unit. In 2004, I applied successfully to the Department of Health, Mthatha Hospital Complex, for a position as an Administrative clerk and the following year (2005), I was employed in the same department as a supervisor in an interesting and challenging Supply Chain Management Unit until 2016.

**2. What is your motto in life?**

Win without compromising your values and principles or tramping on others. Aim for a clean win.

**3. What does your job entail?**

Guided by the Constitution of the Republic of South Africa, my job entails the provision of demand and acquisition management of all approved goods and services, effectively and efficiently.

**4. What motivates you in this new job?**

Supply Chain Management Unit is all about service delivery. We provide support services to the core business, whose mandate is to monitor the service delivery that SAPS provides to the Eastern Cape citizens and that motivates me to do my work effectively. Supply Chain Management also deals with the facilitation of development initiatives for previously-disadvantaged individuals. These responsibilities motivate me to do my job to ensure that previously-disadvantaged South Africans get their fair chance.

**5. What requirements must a person meet in order to hold your office?**

B-Degree or National Diploma or equivalent qualification in Commerce/ Accounting/Supply Chain Management/ Public Management. At least 3 years must be relevant experience in a Supply Chain Management Unit. Computer skills in Microsoft Office Applications. Knowledge of PFMA, National Treasury Regulations, PPPFA, B-BBEE, BAS and Logis systems and other relevant SCM prescripts. Experience in Bid administration and demand management.

**6. Are there any motivational words that you can share with young people who aspire to move up the ladder?**

Yes. Education and passion are keys to success.

## O.R. Tambo District holds a Social Crime Prevention Campaign to intensify the Fight Against Crime

Bukiwe Mdabula

The Department of Safety and Liaison has been mandated by the Constitution of the Republic of South Africa to monitor police conduct, oversee the effectiveness and efficiency of the South African Police Service (SAPS), and promote good relations between SAPS and the community.

In line with the mandate of the department, the OR Tambo District held a Social Crime Prevention Awareness Campaign in the Town Hall in Mthatha, on the 25 November 2016 in. This was done in response to the prevalence of criminal activities such as rape, armed robbery and the abuse of women and children in the area, just to name a few.

The campaign was preceded by a march to mobilise and organise the masses to be part of the massive programme. The march started from the Central Business District (CBD) and proceeded to the town hall. The aim of the march was to create hype about the programme.

Among the stakeholders present were members of; National Prosecuting Authority (NPA), SAPS, King Sabata Dalindyebo Municipality, Community Police Forum, Business Chamber and Pakistan Association.

One of the key stakeholders representing NPA was Advocate Thembeke Ntloko who unpacked the mandate of NPA to the community. She stated that justice should be enjoyed by all. She went on to appeal to the community members to work together with all law-enforcement agencies to uphold law and order.



Civil Society participating in the march held in Mthatha on 25 November 2016 during Crime Prevention Awareness Campaign

"I want to urge you all to work with the SAPS and come forward with any helpful information that could lead to the prosecution of the perpetrators of crime. If you bring evidence to the police and willingly co-operate as eye witnesses, most certainly, cases against perpetrators would carry more weight for successful prosecution and ultimately conviction of the perpetrator," she said.

Mr Salim Naza was representing the Pakistan Association, and he mentioned that they were being threatened by criminal activities which are taking place within Mthatha CBD. He expressed delight at the brilliant initiative that was organised by the Department of Safety and Liaison, in having galvanised the support of the community members to act as integral parts of government in the fight against crime.

"I stand here before you, to pledge our support to be part of this programme aimed at combatting crime in our CBD. Please, rest assured, that we will do everything in our power to make a change to the lives of the people in this area. We strongly believe that one of the contributory factors to the fate of crime in this area is unemployment and poverty. That is why we should work together to energise our local economy so that job opportunities can be created, thus alleviating criminal activities," he said.

In wrapping up the session, a community member, Mr Sithembile Madubedube, thanked the Department of Safety and Liaison for having come up with such a brilliant initiative, and further thanked all the attendees.



District Manager, Mr Fikile Hints, speaking during the Crime Prevention Campaign held in Mthatha on 25 November 2016.





Mr Mark Rogers from the Civilian Secretariat for Police Service presenting the White Paper on Safety and Security during the SALGA CPF Induction held in EL on Friday 15 November 2016.



Thomas Hellmann, Development Advisor: Inclusive Violence and Crime Prevention Programme (VCP) facilitating a session during the SALGA CPF Induction held in EL on Friday 15 November 2016.

## Community Safety to be prioritized by SALGA

Anele Valela

**The mission of the Department of Safety and Liaison (DSL) is to “build safer communities through civilian oversight of the police service and community participation”. The realization of this mission can be best accomplished by forming meaningful partnerships with local municipalities and community-based organizations.**

On Friday 15 November 2016, the DSL partnered with the South African Local Government Association (SALGA) and the GIZ to develop a Capacity Development Framework for Local Municipalities and District Municipalities

The adoption of Community Safety Fora (CSFs) will be a standing item in SALGA working groups. Development Advisor: Inclusive Violence and Crime Prevention Programme (VCP), Mr Thomas Hellmann, who is seconded to the DSL, said the programme is intended to assist in mainstreaming social crime prevention throughout the province to contribute to the sustainable development of communities.

“The programme is (also) intended to contribute to Vision 2030 as outlined in the National Development Plan (NDP), relating to “Building Safer Communities”,” he said.

Mr Hellmann said that the DSL had noted a gap between itself and municipalities in the oversight norms and standards, as well as the importance of the SAPS and local municipalities as local players for building safer communities.

“It is hoped that the momentum will not be lost and that further engagements with the municipalities and districts through hands-on support from DSL and SALGA will lead to the building safer communities.

“In order to build on the success of this workshop, the capacity of DSL district officials during the next phase

of the project is key in ensuring that the district teams are able to understand and effectively carryout their function,” he said.

The session was attended by 33 delegates from 20 local municipalities. Other participants included officials from DSL, SALGA and the Civilian Secretariat for Police Service (CSP).

Introducing the DSL to the forum, General Manager: Community Safety, Ms Phumla Nqakula, thanked SALGA and all stakeholders for their willingness to partner with the Department in striving towards community safety.

“Our Department cannot achieve anything on its own. It is through platforms and partnerships such as these that we are able to yield notable results and achieve our goals more rapidly. I hope that as we have the engagements, you will see to it that the points raised here will be implemented in your local spheres,” added the GM.

Mr Mark Rogers from the CSP presented the White Paper on Safety and Security. He said the White Paper recognizes the importance of initiatives which aim to reduce poverty and inequality.

“The focus of the White Paper is to prevent crime and violence, which is a precondition for increasing people's feelings of safety and building safer communities,” said Mr Rogers.

The position of the DSL is that the topic of community safety should be an issue which cuts across all municipalities, because it is key for social-economic development and must be considered in the municipal IDP. The Provincial Safety Strategy (PSS) is said to be linked to the White Paper on Safety and Security, with the two forming the basis of the municipal support provided by the DSL.



*Team Safety celebrating after beating Dr DAR 5-1*



*Colleagues welcoming back the 2016 Chess Master- Mr. Ramashau Aluwani*

## Team Safety Got Talent - SHINE TEAM SAFETY SHINE!!!

*Mr Ramashau Aluwani*

**Where do I start! Wow! 2016 what a year! It was a very busy year for the Department of Safety and Liaison (DSL), better known as Team Safety, as our soccer team secured an unbeaten run by the end of 2016. In this edition, we bring you up to speed with the latest developments on Team Aerobics, Departmental Sport Trials, the National Public Servants Sports and Cultural Events (NPSSCE) held in Bloemfontein in Free State Province and the three-year anniversary celebrations for Team Safety.**

The DSL Aerobics Team better known as "Team Fitness" was established in April 2015 by committed and dedicated women with a passion for healthy living. Little did we know that it would grow and become an incredible departmental fitness team which runs sessions from Mondays to Thursday's between 16H30 to 17H30 at the Global Life Building in Bhisho. The DSL is the only department offering aerobics sessions in the province. The year 2016 had been a wonderful year for DSL Team Fitness as we saw many officials participating on a regular basis, including officials from other departments.

Team Fitness is breaking new grounds, and there were many testimonies from members who benefited from these initiatives. Officials of the department continue to showcase their talents in many respects. They are not only focusing on maintaining a clean administration, but they are also ensuring that they are physically fit so that they can become productive throughout the year. Team Fitness had various campaigns throughout the year as a way of challenging and encouraging its members to maintain healthy living. Here are some of the themes or slogans "#WinterOrNotWeightMustFall" and "#WeightMustFallSummerIsHere".

Team Safety participated in the four sporting codes: soccer, netball, tug-of-war and chess during the Head

Office Civil Servant Sports trials held at De Vos Malan sports grounds in King William's Town on Thursday 1 September 2016. Five DSL players were selected to compete at the Provincial Civil Servant Sport trials, which took place at the same venue on Friday 30 September 2016. Mr Xola Sibuku was selected for soccer trials, Ms Ndileka Moeketsi for the tug-of-war trials, Ms Zine Gawe for netballs trials, while Mr Ramashau Aluwani and Mr Luvo Rasi participated in chess trials.

The competition was very tough during the Provincial Civil Servant Sports, but the DSL managed to have two officials selected to represent Eastern Cape in the National Games. The 'Sports Bulletin' would like to congratulate Ms Zine Gawe and Mr Aluwani Ramashau for bringing back gold in netball and chess respectively during the National Public Servant Games held at the Tempe Military Base, Bloemfontein, on Saturday 15 October 2016. Well Done! Keep it up! Shine Team Safety Shine!

As we conclude, Team Safety celebrated its third-year anniversary in style, having beaten the Department of Education Soccer Team by 7 goals to 2 on Wednesday 12 October 2016. The next stop for Team Safety was an appointment with Department of Rural Development and Agrarian Reform (DRDAR) on Wednesday 26 October 2016. Team Safety went on to produce another impressive performance and walloped DRDAR by 5 goals to 1.

Much has been achieved within a short period of time and more is still to come. The journey continues for Team Safety and Team Fitness! Shine Team Safety Shine!

See you in the next edition as we kick-start the 2017 sport season! Until next time, #WeightMustFall!





Team Safety showcasing its fitness skills—The #FatMustFall campaign continues.



Meet the 2016 Netball Gold Medalist in action during the NPSSCE -Zine Gawe



Gawe in action during the Netball trials at De Vos Malan





Director from the Department of Safety and Liaison, Mr Neil Naidoo, speaking during the Crime Prevention Awareness Campaign held in Breidbach on Thursday 20 October 2016.



The MEC of the Department of Safety and Liaison, the Honourable Weziwe Tikana, speaking to the leadership of the Department during the Strategic Plan Review Session held in East London on Tuesday 8 November 2016.



Loyisokazi Qinela was Programme Director during the Women's Empowerment Workshop held in El Shaddai Conference Centre in King William's Town on 25 October 2016



Some of the delegates who attended the Women Empowerment Workshop on 25 October 2016



Chief Financial Officer (CFO) of the Department of Safety and Liaison, Mr Barry Lottering, in his capacity as the Acting Head of Department (HoD) giving the overview of the strategy.

Provincial Commissioner of the South African Police Service (SAPS), Lieutenant-General Liziwe Ntshinga, sings with the people during the Festive Launch held at Mbewulana Village on 7 December 2016



Chief Director for Corporate Management Mr Zukile Kani, giving a summary of the day's event in line with the Strategy of the Department during the Strategic Plan Review Session on 8 November 2016.





*Ms Judy August presenting the Provincial Safety Strategy at the SALGA CSF Induction held in East London on 15 November 2016.*



*Councillors and SALGA members from all Local Municipalities of the Eastern Cape, present at the SALGA CPF Induction held in East London on Friday 15 November 2016.*



*Anti-corruption Senior Manager from the Office of the Premier, Ms Nobulali Manona speaking during the Crime Prevention Awareness Campaign held in Breidbach on 20 October 2016.*



*Anti-corruption Senior Manager from the Office of the Premier, Ms Nobulali Manona speaking during the Crime Prevention Awareness Campaign held in Breidbach on 20 October 2016.*



*Honourable MEC Tikana responding to questions asked by community members during the Crime Prevention Awareness Campaign held in Elliot on 11 November 2016.*

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