

# MASAZANE

BRINGING YOU THE NEWS

Issue 4 | Jan - March 2017



# EDITORIAL COMMENT



We have now come to the end of the 2016/17 financial year, wherein the Department of Safety and Liaison had recorded significant milestones and achievements, with particular reference to the fourth quarter.

Virtually, every year the focal point of the

fourth quarter is centered on the National Safety and Security month, which is commemorated by all nine provinces countrywide during the month of February. News about the 2017 Safety and Security month is found on page 5 of this edition.

One of the responsibilities of government is to foster intergovernmental relations between different departments and state organs in order to speed up service delivery initiatives at minimal cost. During this quarter, the Department of Safety and Liaison partnered with both the National and Provincial Departments of Human Settlement for mutual-cooperation in respect of the events held at Lower Didimana and Dimbaza respectively. A Sports Against Crime programme attended by the Minister of Human Settlement, Honourable Lindiwe Sisulu was held in Lower Didimana and a programme observing the rights of the people living with disabilities was held in Dimbaza. Our reporters covered both of these events.

Recognition of excellence at work, remains one of the most effective ways of motivating the work force. During the fourth quarter, Long Service Awards were held to honour employees that have been in the public service for 10 years and more. You can find this article on page 7. Also featured in this edition is the Sports Bulletin, the photo gallery, employee profile and much more.

We appreciate the feedback and critique that we received after the edition preceeding this one. Our newsletter continues to improve because of the meaningful inputs we get from our readers. We encourage you to continue supporting Masazane by sending us news worthy information that reflects issues of safety and security.

Enjoy the read!!!

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# DSL HELD SPORT AGAINST CRIME PROGRAMME AT LOWER DIDIMANA



**Bv Michael Msebi** 

Minister Lindiwe Sisulu of Human Settlements, together with MEC Tikana of the Department of Safety and Liaison were handing over trophies and medals to teams at Lower Didimana on the 25 February 2017.

The venue was packed to capacity at Lower Didimana for the people to listen to their leaders.

The programme was a follow up on the commitments that were made by MEC Weziwe Tikana of the Department of Safety and Liaison, to the community of Lower Didimana a year preceding this one. She had promised the community to come back and encourage young footballers and netball players to make use of the sporting activities as powerful tools with which to fight crime. This was in response to the spate of crime affecting young people in the area which attracted the attention of the MEC.

On this day, the Imbizo was preceded by sporting activities, where a soccer and netball tournaments were held. This was a spectacular competition for each team to showcase its skill. After the competition, four teams were awarded medals and trophies for having participated in the tournament and there were no losers at all.

At the time of the Imbizo, MEC Tikana said: "We came here today to strengthen the support in respect of sport against crime. We want to establish ambassadors in schools that will champion programmes of community and road safety in this area. We want champions to represent the province nationally and internationally. All community safety structures such as the Community Safety Forums and village committees should be strong

enough to fight crime in this area".

She added that the number of taverns should not exceed the number of schools and churches in the area. She concluded by saying that sport against crime should be used as a powerful weapon with which to fight crime.

In reinforcing what MEC Tikana said, Minister Lindiwe Sisulu of the Department of Human Settlements said, they came here to handover 20 computers to Vela Langa High School at Lower Didimana. The computers would be used by learners during the day and by community members in the late afternoon.

"We are here to show you that the ANC led government cares for you. The department wants to build a Centre for Information Technology and Architecture to train the men and women of this community. The ANC government says we must have radical economic transformation. It has to start with the poorest of the poor, not the wealthiest," added Minister Sisulu.

She concluded by commending Lower Didimana for taking the responsibility of working with government to get themselves out of poverty.

## SAFETY MONTH: SAFETY IS A SOCIETAL MATTER

By Anele Valela



Donovan Buys who is member of the Uitenhage People Against Crime (UPAC), speaking at the 2017 Safety and Security Month held at Kamesh, Uitenhage, in the Nelson Mandela District on Tuesday, 21 February 2017.



The Department of Safety and Liaison (DSL) focused its attention on safety and security, where several outreach programmes were held in all districts throughout the province.

The theme for the 2017 Safety and Security Month was "Building safer communities", synonymous with the theme for the 2016/17 financial year as pronounced by the MEC of the Department of Safety and Liaison, Honourable Weziwe Tikana. The theme is, derived from the Vision: 2030 National Development Plan (NDP).

The Safety and Security Month is celebrated during February every year. In observing the Safety and Security Month, community mobilization and policing accountability engagements were held. The main purpose of the Safety and Security month is to cement the position of government in the quest to eradicate crime.

Alfred Nzo District hosted an Accountability Engagement in Mzamba, Bizana Local Municipality; Amathole District hosted an Accountability Engagement in Mooiplass, Great Kei Local Municipality; Chris Hani District hosted a Sports Against Crime Tournament in Lower Didimana, Lukhanji Local Municipality;

**Nelson Mandela District** hosted a Community Outreach Campaign in Kamesh, Uitenhage and **OR Tambo District** hosted an Accountability Engagement in Bityi, King Sabatha Dalindyebo Local Municipality.

During the Accountability Engagements, Director in the Office of the Head of Department, Mr Branton Jonas laid it bare to the communities and delegates, that they should encourage one another through sharing of

experiences. To him this should serve as a "Nerve Centre" wherein people are afforded an opportunity to share best practices with one another or rather one to learn from the other.

"We are here to make sure that government improves service delivery," said Mr Jonas. "It is the responsibility of the people and the police to interact with each other so that we can succeed in our quest to eradicate crime."

The Safety and Security month programme is a joint venture between the Department of Safety and Liaison, the South African Police Service (SAPS) as well as organized community structures, formalized as Community Policing Forums (CPFs) and Community Safety Forums (CSFs) as well as the communities.

The CPFs and CSFs are organizations that work with the police to teach communities about how to keep themselves safe.

Chief Director for Partnerships in the Department of Safety and Liaison, Ms Phumla Nqakula said communities must play their role in the fight against crime.

"The people know the truth and the truth is that the life of the people is in their own hands. The people must go back to basics. Children must be taught to how to discern "yes" from "no" and they must learn to be obedient," said Ms Nqakula.

She concluded by saying that the community members should now take center stage in the fight against crime.



### SAFETY AWARDS ITS EMPLOYEES

By Bukiwe Mdabula

The Eastern Cape Department of Safety and Liaison (ECDSL) held a farewell function and Long Service Awards ceremony at the Steve Biko Centre Foundation at Ginsburg, in King William's Town on Friday, 24 April 2017. The purpose of the event was to celebrate employees that have served the department for longer than ten years and also have a farewell function for those emloyees that have retired from department.

In his welcoming remarks the acting head of the department Mr Zukile Kani congratulated all those employees that were awarded and those that had a farewell function. He also thanked them for having been loyal public servants throughout their long service, and also wished well all those employees that had retired from the department. Among the employees who retired were Mr Lawrence Jaji and Mr Phiwe Zenzile, but he unfortunately could not attend the function due to a prior commitment.

Mr Lawrence Jaji who had served the department through many ranks before being appointed as an Assistant Director: Human Resource Administration, until he retired from the department at the end of February 2017. The event which was attended by a cross-section of all the district offices of the ECDSL, heard all offices shower the recipients of the awards with praises. The event was glamorous, with employees showcasing their vintage outfits, as well as their talents.

Ms Nomfundo Mahonga, Senior Manager: Human

Deputy Director: Human Resource Administration, Ms Nomandla Zuma presenting a farewell gift to Mr Lawrence Jaji at a function held at the Steve Biko Foundation on Friday, 24 March 2017

Resource Management, speaking in her capacity as Mr Jaji's supervisor informed the audience that she had worked with him for a long time and the experience she had with him was worthwhile.

"There was a good working relationship between the two of us. Mr Jaji was a seasoned employee, who has been with the department for more than 20 years," she said. "He was the one who established the Records Management Unit of the department and that Mr Jaji was an expert when it came to Persal," she added.

On the Second session of the event the staff members were awarded certificates for their long service in the public sector. By getting these awards, the department was showing appreciation to the employees for serving the department with obedience and humility. The categories that were awarded were employees that have been in the public services for 10 years and more. Mrs Nonyameko Mrubata who has been working for the department as a General Assistant was among the employees that were awarded for long service. She confirmed that she had served the department for more than 30 years and she would retire from the department shortly. She said the only recipe to long service in the workplace was to abide by the rules and respect your supervisors and also show commitment in whatever you do at work.

## EMPLOYEE PROFILE: Q&A WITH BUKIWE MDABULA





Ms Bukiwe Mdabula interviews Mr Bafana Ndzwanana, who has recently joined the department as a Manager Security & Facilities Management

1. Please give us a brief background about the journey of your career path leading to the Department of Safety and Liaison.

**ANSWER:** Just after I completed my Matric in 1995, I joined SANDF part-time force until 1998 March as I was appointed by a Private Security & body guarding services Company. I worked as an armed security officer escorting clients from point A to point B. in 2002 November I was appointed by Correctional Services, working as a correctional officer internal and external security. This is where I have decided to register with UNISA through distance learning; I obtained a Diploma (2006) and B-TECH (2008). In 2011 July, I was appointed as an Assistant Manager- Fraud & Anti- corruption in the Dept. Economic Development, Environmental Affairs & Tourism (DEDEA). I registered for B-TECH Forensic Investigation in 2012 and I graduated in 2013. In 2015 November I joined NPA as a Security Risk Specialist; I have been there until the end of February 2017 and joined the Dept. Safety & Liaison as a Manager: Security Management

2. What is your motto in life?

3.

ANSWER: Respect for everyone What does your job entail?

**ANSWER:** Management of security risks and advising on counter intelligence/control measures

4. What motivates you about this new Job?

**ANSWER:** The specifics, developments and the dynamics within the security environment and especially in a cyber space

5. What requirements must a person meet in order to hold your office?

**ANSWER:** At least a three (3) year diploma/ degree in the security field, at least three year relevant experience, a valid driver's license, having registered with a security board (PSIRA)

6. Are there any motivational words that you can share with young people who aspire to move up the ladder?

ANSWER: Work hard, education and respect for all



# EMPLOYEE PROFILE: Q&A WITH BUKIWE MDABULA

**Questions for Newly appointed Director: Supply Chain Management** 

Ms Bukiwe Mdabula interviews Mr Sakhiwo Makayi, who has recently joined the Department as the Director: Supply Chain Management.

Please give us a brief background about the journey of your career path leading to the Department of Safety and Liaison.

**ANSWER:** I'm privileged to have served in both the private and public sector space over the past two decades. In a period between 1993 and 1994 I served as an Admin Clerk at Bisho Insurance Brokers and later went back to school to further my studies at the University of the Western Cape. Upon completion of my studies I occupied positions as Senior State Accountant, Assistant Director: Quality Assurance at the Department of Correctional Services and Department of Land Affairs respectively prior to becoming a Manager of Supply Chain Management at the Department of Local Government and Traditional Affairs, Joe Gqabi Municipality and Department of Transport, I take pride of the contribution I have so far made to some of the institutions where I had been instrumental on the attainment of clean audit outcomes.

2. What is your motto in life?

ANSWER: "Be receptive to constructive criticism and don't feel despair when things don't turn out your own way"

3. What does your job entail?

**ANSWER:** Simply put, my job is about providing guidance to end users whenever goods and services are procured including when redundant and obsolete assets are no longer needed. Overall, it encapsulates a need to maintain the interconnectedness and functionality of demand, acquisition, logistics, disposal, compliance and supply chain management regular performance services. The nature of my job demands a lot of policy research, reading, analyzing due to reforms in the public procurement space which demands officials involved in the implementation of the supply chain management to execute their functions within the parameters of the law.

4. What motivates you about this new Job?

**ANSWER:** First and the foremost, relocating to King William's Town where most of my family resides has been my dream come true. Being a manager at supply chain management for more than a decade has presented many golden opportunities and tough challenges with some hard lessons learnt during the period. The department obtained clean audit results for two consecutive financial years and my task ahead is simply to ensure that it does not regress due to irregularities committed during procurement. I get motivated by not being naive with the demanding nature of my job particularly at a senior management level including the kind of support I'm getting from my immediate supervisor and the rest of my span of control.

5. What requirements must a person meet in order to hold your office?

**ANSWER:** Relevant academic qualification(s) in the field of economic management sciences/law coupled with a clear understanding of government policies and other regulatory prescripts. The absence of customer care, team work, decisive leadership, analytical, communication and problem solving skills is a recipe for disaster at supply chain management unit. More so, a practitioner must be able to distinguish between what is likely to be lawful instructions as opposed to unlawful instructions at all times.

6. Are there any motivational words that you can share with young people who aspire to move up the ladder?

**ANSWER:** Every job is a self-portrait of the person who does it, you better autograph your work with excellence at all times. Always surround yourself with powerful people whom you believe are perfect role models. Consult when you are in doubt in order to make firm decisions and in this case one must always strive to develop professional networks. The country cannot afford to have corrupt young people and therefore as future torch bearers they must study hard academically and respect the rule of law in order to grab opportunities presented to them by our constitutional democracy.







Staff who attended the farewell function of the outgone Head of Department, Ngaka Mosehana, held at the Osner Hotel on Friday, 3 February 2017.

# WELL WISHES FOR THE HOD MOSEHANA

By Michael Mseb

At a highly packed programme of the head of department's Oversight Engagement, held from the 2 to 3 February 2017 in East London, the Department of Safety and Liaison, had to infuse well wishes for the Head of the Department of Safety and Liaison.

It was at this extraordinary programme that emotional messages were diffused by the staff members in expressing their well wishes in tears, for the head of the department, Ms Ngaka Mosehana.

One of the staff members attached to the office of the HOD by name of Ms Nomalungelo Mjuza who could not hold back her tears, said Ms Mosehana had throughout the years of selfless service served as a source of inspiration to all in her office. "She is a good listener, sharpener, people oriented, perfectionist, caring figure, and working long hours is her hobby," she added.

In echoing the same sentiments, Mr Mncedisi Boma the Chairperson of NEHAWU at the department said to the applause of the attendees that Ms Mosehana had served as a problem solver and a good listener to the plight of the workers. "She served as a beam of hope to bottlenecks experienced by the workers on issues of PMDS, and above all her open door policy has legitimised the existence of the organised labour in the department to interact robustly with management on substantive issues pertaining to the workers," he affirmed.

The legend by the name of Mr Neil Naidoo, Director for partnerships who started at the time when the department was established, had this to say to the gathered attendees, "Ms Mosehana has served as compliance oriented professional, very strict woman with clear policy direction, highly skilled in logical and rational reasoning and a good leader with abundant wisdom and emotional intelligence," he added.

A palpating moment presented itself at the time of reply by the HOD who said in tears, it was difficult for her to grapple with her resignation from the department. "I am completely at a loss for good words, however, I must state it clearly that the department has mastered the art of compliance, and now going forward the focus should be placed squarely on the core business of our department. In all HOD oversight engagement sessions, service delivery issues should take precedence over compliance issues. Decentralization of certain functions to the district offices will yield positive results for the department. You must hold the fort up until the next cohort of generation takes over," added HOD Mosehana.

In conclusion she thanked one and all for the immense contributions they had made towards what she had become.

# THE DISABLED HAVE A RIGHT TO BE SAFE

**By Anele Valela** 



Amathole District Manager, Mrs Miranda Sinqoto handing out pamphlets in Dimbaza to educate motorists about the rights of people living with disabilities.



Dimbaza Rights for the disabled campaign held on Wednesday, 1 March 2017, graced by three MECs, to signify the importance of the safety of people living with disabilities. Left to Right: Honourable Weziwe Tikana (Safety and Liaison), Honourable Mlibo Qoboshiyana (Rural Development and Agrarian Reform) and Honourable Hellen Souls—August (Human Settlements)

The Department of Safety and Liaison (DSL) partnered with the Department of Human Settlements (DHS) to observe the rights of people living with disabilities and to emphasize that all people have equal rights.

The event was held at on Wednesday, 1 March 2017 at the Moses Twebe Hall in Dimbaza. This also marked the commemoration of the Human Rights Month, observed every year. Human Rights Month is commemorated in March to remind South Africans of the sacrifices that accompanied the struggle for the attainment of Democracy in South Africa.

The MEC of the Department of Safety and Liaison Honourable Weziwe Tikana pledged the commitment of her department to safeguard the rights of the people with disabilities.

"Disabled members of our community have the same rights as able bodied people," said the MEC. "The fact that others among us have physical impairments does not reduce their rights to human dignity. Communities needed to be educated about the rights of the people with disabled so that they have increased awareness about the role they could play to ensure the safety of the disabled," she added.

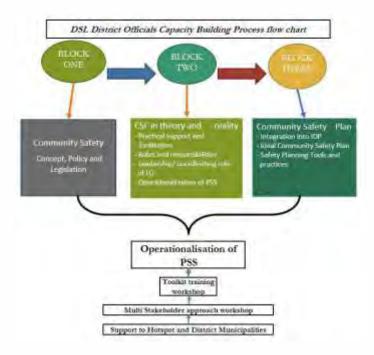
The Honourable MEC also highlighted that communities needed to become more aware of disabled people around the community they must exercise caution and patience towards them.

"There are many kinds of disabilities including blindness, hearing impairment, physical disability and mental disability. All persons have the right to use public facilities including the road. When motorists and other pedestrians identify that an individual has a disability of any kind, they must show kindness instead of hostility. Always put yourself in the same shoes you think the other person is wearing, so that you can understand the other person's position better Disabled people have a right to be safe and they must not be discriminated against," said the Honourable MEC.

The delegation was ably led by the MEC for Human Settlements, Honourable Hellen Souls—August and included members of the South African Police Service (SAPS), took to the street of Dimbaza and handed out information packs about the rights of people with disabilities.

# DSL INTERNAL CAPACITY BUILDING PROCESS ON COMMUNITY SAFETY

**By Thomas Hellmann** 



During the months of December 2016 until April 2017 our Community Safety Branch of the department went through an extensive capacity building process to strengthen the departmental knowledge to build up a common understanding on the issue of Building Safer Communities at provincial and local level and to enhance the implementation of the Provincial Safety Strategy..

Through the cooperation between the department and the Inclusive Violence and Crime Prevention programme (VCP) from the GIZ, an extensive training programme was rolled out together with Mbumba Development Services (MDS). The training focused on helping the department to be able to have a joint understanding on Community Safety and Building Safer Communities, commissioned in Chapter 12 of the NDP.

The process also included the provincial support to local government, because the NDP and the White

Paper on Safety and Security places significant emphasis on the role of local government in understanding safety needs as well as incorporating safety and security priorities in their IDP.

The process design included four different block sessions with additional assignments in between to strengthen the internal knowledge and understanding of community safety and violence prevention concepts and approaches. It focused on the importance that safety is not merely the absence of crime, but refers to where socio-economic growth can occur and where the social and developmental or causal aspects related to safety are incorporated. Further, it focused on the establishment and the sustainable functioning of Community Safety Forums (CSFs) at district and local municipal level, as well as on the development of participatory community safety plans. Through the focus on a multi-stakeholder approach, based on the Dialogic Change Model communication should be enhanced and to liaise between key stakeholders as well as on the very important issue on knowledge management within the department.

Based on the process and on the needs at local level, a training concept for each district of the province including all local municipalities has been jointly designed. During the upcoming months, the department in partnership with SALGA will be able to implement a three-day training session. This is meant to explain the issue of Community Safety and to include it into their IDPs. The CSFs are to become an inclusive hub for local collaboration and knowledge sharing on social crime prevention and where local safety plans can be developed.

Further trainings and processes are going to be implemented during the next two quarters, including a training to the Multi-Sectoral Committee of the PSS at provincial level. Direct support to the three hotspot municipalities (NMBM, BCM, KSD) the develop and implement safety plans will be prioritized.

Team Safety men's soccer team



Sports Bulletin By Aluwani Ramashau

What a season it has been in the world of sports! In the menu for this edition, we will be reporting on the soccer matches safety played against the Department of Education and the Provincial Legislature as well as the latest developments on DSL Team Fitness.

Did you know, Team Fitness has relocated to new premises? More on that story later.

Team Safety kick-started 2017 with an appointment against the Department of Education (DoE) on Tuesday, 14 March 2017 at University of Fort Hare (UFH) Bhisho Campus grounds. The DoE was seeking revenge after Team Safety demolished the Zone-6 boys by 7 goals to 2 in their previous meeting last year.

Despite the heavy rain and storm on the day, the game continued as scheduled. Team Safety continued where they left off last year, netting twice in the first interval. In the second stanza it was all Team Safety displaying tikitals as they ships and piane, better known as cornet.

taka, shoe-shine and piano, better known as carpet football, handing the Zwelitsha based boys a free soccer lesson and showcasing a bit of kasi flavour-tsamaya, show me your number and i-shibobo. Unfortunately heavy rain and storm spoiled the DSL party and the Duckworth-Lewis method was applied to determine the winner. Team Safety continued with their dominance against Mighty Education and the full-time score was Team Safety 2 - 0 DoE.

The second stop was Bhisho Stadium, where Team Safety had an appointment with the - EC Provincial Legislature FC on Wednesday, 29 March 2017. The EC Bees FC, who are contenders in the ABC Motsepe League was also in attendance for this encounter.

Provincial Legislature was searching for their first victory against Mighty Safety. Team Safety never lost against the Parliamentarians and this record goes back to 2014 when

the two teams first met. There was a lot to play for, including the bragging rights.

Team Aerobics

doing squats with Coach Manyano Rasimeni #FatMustFa**ll** 

Team Safety had an opportunity to seal the game in the first stanza, but chances went begging. It was one of those games you think it will end as a stale-mate, "a lovely draw", but Team Safety stunned the Parliamentarians by one goal to nil, continuing the unbeaten run of Team Safety.

#### **OTHER LIFESTYLE NEWS**

There is no word that can describe these dedicated and committed individuals that continued to raise the flag of the Department of Safety and Liaison high. Despite the challenges and lack of training resources, they always have a way to overcome the situation. Who am I talking about? The DSL Healthy living ambassadors better known as **Team Safety Fitness**, aka **Team Aerobic**, saka **Team Taebo**.

If you think that 2016 was Team Fitness' most successful year with the "#WeightMUSTFall" and "Winter or No Winter, Fat Must Fall" campaigns, think again because in 2017 Team Fitness are on another level. They continue to raise the bar, breaking all new ground and against all odds. It's a new season—new campaigns. #HealthisWealth, "If you can't beat us, join us" and "Catch us if you can!"

Team Fitness has relocated to Victoria Ground Stadium in King William's Town and training sessions run from 16H35 to 17H35 from Monday to Thursday.

As we sign-off the 2016/17 sports season, Departmental Sports Committee wishes to extend its gratitude for the continuous support throughout the season.

#WearenotDone, more still to come #TeamSafetyontheMove, #JourneyContinues!!!

See you in the next edition..

Nelson Mandela District Manager, Ms Noxolo Makapela, making opening remarks and giving the purpose of the day during the 2017 Safety and Security Month held at Kamesh, Uitenhage, in the Nelson Mandela District on Tuesday, 21 February 2017



Mr Lawrence Jaji making a reply speech during the Long Service Awards and Farewell Function held at the Steve Biko Foundation on Friday, 24 March 2017



78 year-old Adelaide Meki asking questions about safety and security matters during the 2017 Safety and Security Month held at Kliplaat, in the Sarah Baartman District on Monday, 20 February 2017





Acting Head of Department, Mr Zukile Kani giving the purpose of the day during the Long Service Awards and Farewell Function of Mr Lawrence Jaji, held at the Steve Biko Foundation on Friday, 24 March 2017.







Long Service Awards — Friday, 24 March 2017 at the Steve Biko Centre: Mr Khayalethu Nqini and Mr Sizwe Sikhwebu handing over an award to Khanyisa Ndwalaza who has been in the Public Service for more than a decade.

HR staff members singing during the Long Service Awards and Farewell Function of Mr Lawrence Jaji, held at the Steve Biko Centre on Friday, 24 March 2017.

Long Service Awards — Friday, 24 March 2017 at the Steve Biko Centre: Ms Nomphelo Cata and Colonel Zukiswa Mrwebi handing a Long Service Award to Mr Lawrence Jaji.

Assistant Director at the Nelson Mandela District, Mr Zuko Mafani in conversation with a youth from Kamesh at the 2017 Safety and Security Month held at Kamesh, Uitenhage, in he Nelson Mandela District on Tuesday, 21 February 2017





Long Service Awards — Friday, 24 March 2017 at the Steve Biko Centre: Mrs Vuyiswa Charmaine Mrubatha who has been in the Public Service since 1990, receives an award for 27 years of uninterrupted services.



Ms Nophumzile Luxomo and Mr Aluwani Ramashau who were among those who received Long Service Awards at a ceremony held at the Steve Biko Centre on Friday, 24 March 2017.



Deputy Director for Partnerships, Ms Nohle Tabata and Sarah Baartman District Manager, Mr Mbuyiselo Dyasi were part of the delegation present at the 2017 Safety and Security Month held at Kliplaat, in the Sarah Baartman District on Monday, 20 February 2017.

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